
Structure of Moravian Church Southern Province

Ensuring Our Future Through Healthy Congregations

Background: '06 *Synod Mandate*

“...That the PEC appoint an impartial task force that will be charged with systematically and critically examining all aspects of our provincial administration & ministries including PEC, boards & agencies & their relationships with local congregations.”

Resolution #55

Guiding Task Force Principle

...realize our [MCSP] potential, thereby making our ministries more available and active by improving communication, polity, unity and community building, and discover how we might better organize ourselves for the service of Christ...

Healthy Congregations

- The new structure is grounded in the concept of healthy congregations.
- Healthy congregations create a healthy province.

8 *Healthy Congregation Characteristics*

- **Focus on a relationship with Christ, personally & as a congregation** – bringing the individual & congregation into a greater harmony with God through Jesus Christ with a new sense of faith, love & hope.
- **Mission** – focusing outward locally, nationally, & globally to remember, seek out, & serve our neighbors.
- **Growth** – increasing membership & attendance through an intentional process.
- **Leadership** – ensuring wise direction, administration, & accountability for the community.

8 Healthy Congregation Characteristics

continued

- **Worship** – proclaiming God’s Word through scripture, preaching, music, & sacrament.
- **Cooperation** – bringing church members into greater harmony with one another to build community.
- **Stewardship** – using individual & corporate time, talent & treasure effectively.
- **Ministry** – learning & growing as individuals & community to care for ourselves & serve others.

New Organization

SYNOD
Strategic Direction

PEC
Leadership/Administration/
Oversight

**Provincial Support
Services
(PSS)**

Affiliated Boards
•Laurel Ridge
•Sunnyside

**Board of Cooperative
Ministries
(BCM)**

**Ministry &
Mission Areas**

CONGREGATIONS

Treasurer's

Archives

Human Resources

**Regional Conference
of Churches
(RCC)**

(Lines of Authority)

(Lines of Communication & Cooperation)

Organization (continued)

Synod:

- ❑ *Provide the vision & strategic direction as the governing body & highest authority in the MCSP.*

PEC:

- ❑ *Provide leadership based on the Synod-directed priorities of all church ministries & administer the polity of the province.*

Organization (continued)

Congregations:

- ❑ *Provide healthy Christian communities in which individuals grow in their love of God, in their discipleship as followers of Jesus Christ, & in their love & service toward others.*

Regional Conference of Churches (RCC):

- ❑ *Facilitate communication, share ideas, build unity & expand community among congregations.*

Organization (continued)

Board of Cooperative Ministries (BCM):

- ❑ *Develop and implement specific ministries as directed by PEC in support of Synod's strategic vision.*

Provincial Support Services (PSS):

- ❑ *Provide support services to all organizational levels of the province through the Treasurer's Office, Archives, & Human Resources."*

